



integrity - innovation - quality

SOFTWARE DEVELOPER/PROGRAMMER

Black Creek Integrated Systems is a leading national supplier of integrated electronic security systems for the correctional industry. As a result of our experience and reputation in the corrections industry, Black Creek's technology has become a standard nationwide for many architectural and engineering firms specializing in criminal justice work.

We are seeking a qualified software developer to work on the Criminal Justice Applications Group team.

Essential Duties & Responsibilities

- Perform coding duties within a specified time frame
- Provide assistance with software support and troubleshooting through interaction with the customer
- Maintain proper coding practices and documentation, even under deadlines
- Perform software quality assurance
- Perform other related duties

Qualifications

- Strong programming skills
- Strong analytical and problem solving skills
- Ability to work with members of a team
- Strong communication skills with ability to understand and articulate ideas verbally and in writing
- Strong understanding of object oriented programming and relational databases such as SQL Server
- HTML5, JavaScript, and ASP.NET experience
- **Minimum 3 years of experience programming with the Microsoft.Net Framework and SQL Server**
- Knowledge in setting up Windows networks

Education, Certifications, Licenses

- Bachelor's degree in Computer Science or a related technical area, or equivalent work experience
- Microsoft Certification will improve candidacy

Working at Black Creek

In addition to offering competitive rates, we offer a generous benefit package that includes:

- 401(k) retirement plan
- Vacation/personal time program
- Paid holidays
- Health & dental insurance
- Life insurance
- Long Term Disability insurance
- Tuition reimbursement program
- Convenient office location - in Birmingham metro area
- Work week that allows Friday afternoons off